ECOLOMONDO

SOCIAL POLICY

CORPORATE RESPONSIBILITY

ecolomondo.com

Ecolomondo has a strong commitment to its employees and the society as a whole.

Our strategy was created with the triple bottom line approach to business, focusing on: people, planet and profit. Ecolomondo markets TDP turnkey facilities based on its proprietary Thermal Decomposition Process (TDP) Platform. We developed the TDP technology with the purpose of improving quality of life and delivering a sustainable solution for the treatment of hydrocarbon waste.

ECOLOMONDO'S VISION AND CORE VALUES ARE REFLECTIVE OF ITS COMMITMENTS TO:

RESPECT HUMAN RIGHTS

Ecolomondo respects and supports the Universal Declaration of Human Rights and establishes standards for its employees that are necessary to promote honest and ethical conduct.

TREAT FAIRLY OUR EMPLOYEES

Ecolomondo treats all employees fairly, ethically, respectfully and with dignity. The Company offers equal employment opportunities without regard to any distinctions based on age, gender, sexual orientation, disability, race, religion, citizenship, marital status, family situation, country of origin or other factors, in accordance with the laws and regulations of each country where it does business. Ecolomondo's policies protect employees from harassment, bullying and victimization in the workplace, including all forms of sexual, physical, and psychological abuse or discrimination. Employees are entitled to, and are expected to preserve, a positive, harmonious, and professional work environment.

ENGAGE WITH STAKEHOLDERS

Ecolomondo engages with its stakeholders, respecting them while complying with applicable laws and regulations.

ENSURE CHILD PROTECTION

We do not permit the use of child labor. Child labor is defined by the stricter of either United Nations regulations or locally applicable laws and regulations.

ENSURE A SAFE WORK ENVIRONMENT

We offer a safe working environment and proactive occupational safety and health programs. Ecolomondo always takes necessary actions to prevent accidents in its workplace to ensure safety and security of its employees.

ENCOURAGE SUPPLIER ENGAGEMENT

We expect our suppliers and partners to respect the principles of the Universal Declaration of Human Rights and we will take action if there is evidence that these principles are being violated.

We are committed to all above statements dealing fairly and ethically with all parties connected to our business. Furthermore, our immediate and long-term goals are to improve sustainability of our planet and, as a consequence, do our share to improve quality of life for all.

Approved and adopted by Ecolomondo's Board of Directors
March 2016